

UNITED STATES MARINE CORPS MARINE ATTACK SQUADRON 542 MARINE AIRCRAFT GROUP 14 POSTAL SERVICE CENTER BOX 8068 CHERRY POINT, NC 28533-0064

IN REPLY REFER TO: 5000 CO 19 May 17

POLICY LETTER 3-17

From: Commanding Officer, Marine Attack Squadron 542

To: All Hands, Marine Attack Squadron 542

Subj: COMMANDING OFFICER'S HAZING POLICY

Ref: (a) MCO 1700.28B

1. Hazing is defined as any conduct whereby a military member or members, regardless of Service or rank, without proper authority causes another military member or members, regardless of Service or rank, to suffer or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning, or harmful. If you wouldn't do it in front of the CO and SgtMaj, then it's likely hazing.

- 2. Hazing is a NOT a training tool; it's a leadership failure. I expect leaders at all levels to be aware of the actions of their Marines both at work and in the barracks. There is an absolute zero tolerance towards hazing in VMA-542. OICs, SNCOs and NCOs will be involved in the approval and supervision any Extra Military Instruction (EMI) and ensure that it correctly addresses noted discrepancies. Experience has shown that well intentioned EMI has often devolved into hazing do not let that happen.
- 3. The Tigers are a family and we are each our brother's and sister's keeper. We will fight and die for the Marines next to us, so take care of each other and do not let acts of hazing occur; hazing is a virus that will erode the trust and loyalty within the Tigers. We will hold the standards and discipline required to perform our Mission while treating each other with the dignity and respect we all deserve as Marines.

SM SCHREIBER